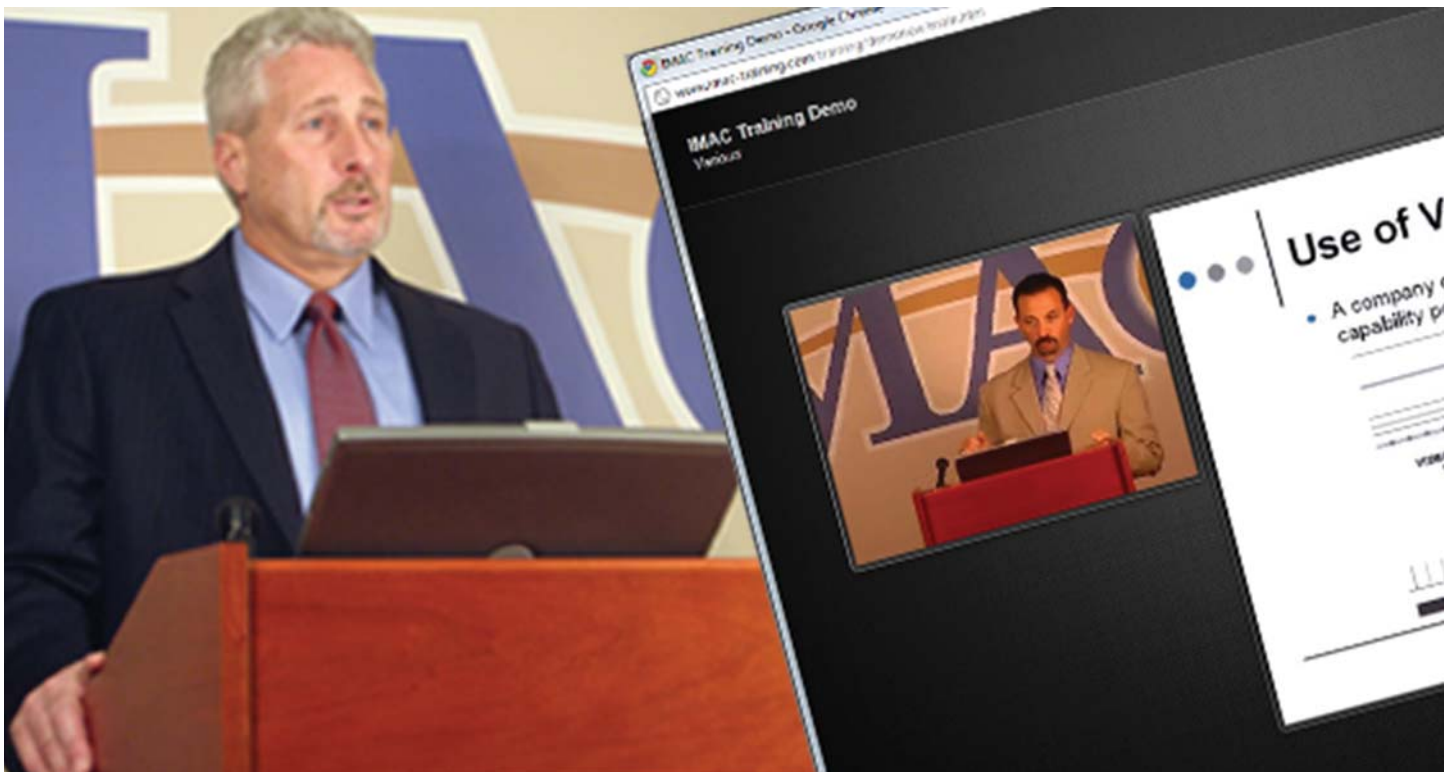


# Physical & Online Training

IMAC provides a comprehensive array of training programs designed to meet the security needs of both large and small clients in all types of industries. Nearly two-thirds of IMAC's business comes from repeat customers. They know that IMAC supplements to its core services through a series of targeted training.

A team of IMAC experts provide the most comprehensive suite of training modules available in the marketplace. As a training partner, IMAC helps ensure that a client's employees, property, and information remain vital and well protected assets.

- We provide specialized training targeting the appropriate personnel regardless of whether the staff is in-house, contract, part-time, or nonexistent
- We can provide customized training modules targeted to the needs of a specific client or developing situation
- Our goal is to provide an informative and enjoyable educational experience for the participants
- We can provide classroom style training for most courses at a client's site or at other select locations



## ► Labor Disputes and Plant Closures Training

The courses in this series are designed as a tool for the client's management to use to prepare staff for the emotionally charged experience of a labor strike. Topics include a review of the planning needed to prepare for a strike at a specific facility. Through targeted exercises, participants will be asked to outline all of the possible contingencies that could arise once the strike occurs and provide decision making options.

Courses offered in this series include the following:

- Strike Preparation and Contingency Planning  
A Complete Management Guide 📄 📺
- Picket Line Security & Evidence Gathering During a Strike 📄 📺
- Post Strike Employee Return to Work Program 📄 📺
- Preparing & Executing Plant & Business Closures 📄 📺
- Preparing & Executing Mass Layoffs or Downsizings 📄 📺



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INTERNATIONAL CRISIS MANAGEMENT AND DISASTER RESPONSE

# Physical & Online Training



= Online



= Classroom








= Range

## ▶ Workplace Violence / High Risk Terminations Training

This training provides an overview of the situations that fall under the broad definition of workplace violence. Separate courses address different scenarios that can escalate into violent incidents. Participants will receive practical guidance on how to recognize developing problems and examine recommendations for managing specific cases.

A main goal of the series is to ensure participants are aware of the corporate responsibility to provide a safe workplace for all employees. They will be made aware of the potential liability that a company faces should it fail to comply with industry standards, specifically those set forth by the Occupational Safety and Health Administration (OSHA).

Courses offered in this series include the following:

- Workplace Violence Overview  
- Workplace Violence Program Assessment & Development  
- High Risk / Hostile Terminations  
- Recognizing Developing Problems & Incident Management  
- Active Shooter / Lockdown Training & Program Design  
- Nonviolent Confrontation Management  
- Victim of Violence / Harassment Interviewing & Statement Taking  
- Conducting Internal Investigations for Violence / Harassment  

## ▶ Executive and Close Protection Training

This series provides an overview of typical executive and close protection assignments. Through case studies and specific protective operations classes, participants will learn how executive protection differs from other types of security or law enforcement jobs. They will also examine the skill sets needed to be successful in this security discipline. Specific hands-on training will give participants practical experience in working as an executive protection team.





Courses offered in this series include the following:

- Executive Protection - A Practitioner's Overview  
- Kidnap and Assassination Studies  
- Target Selection and Surveillance  
- Surveillance Detection and Counter Surveillance  
- Protective Security Advances  
- Protective Operations and Command Posts  
- Route Planning and Protective Vehicle Operations  
- Convoy / Escort Vehicle Protective Operations  
- Corporate Event Security  
- Estate Security  
- Protective Driver Training 
- Executive / Close Protection Team Training 
- Self-Applied Protective Measures for Executives  
- Surveillance Detection & Counter Surveillance  
- Travel Security for Overseas Business Travelers  

## ▶ Natural Disaster and Emergency Response Training

When a natural disaster strikes a company or government, all facets of its business capabilities are affected—daily operations and service, customers, employee safety and security. Even with days of warning that a pending hurricane, tornado, or oil spill is near, the actual disaster can strike fear among employees who are concerned about themselves and their families. This series focuses on the importance of planning and response.

Courses offered in this series include the following:

- Disaster Planning & Response  
- Human Impact Preparedness for Crisis / Disaster  

## ▶ Crisis Management / Security Awareness Training


The content of this series defines the need, make-up, and functions of a crisis management team (CMT) and it puts a focus on the importance of security awareness. Participants will be asked to outline various situations that the CMT could face in their specific company and prepare plans to counter the threat. Through dry run scenarios, the teams will learn how to rehearse and refine their plans.

Courses offered in this series include the following:

- Kidnap Avoidance for Executives  
- Travel Security for Overseas Business Travelers  
- Hostage Survival  
- Home and Family Security Guidelines  
- Personal Security Awareness  
- Using GPS for Personal Security  
- Crisis Management Team Design and Function  
- Bomb Incident Management & Response for Business & Government Organizations  
- Kidnap Incident Management  
- Physical Security Assessments  
- Truck Hijacking Response  
- Mailroom Safeguards and Procedures to Identify and Handle Suspicious Packages  
- Social Networking Site Security  
- Crisis Communication  
- Media Relations in a Crisis  
- Nonviolent Confrontation Management  
- Human Impact Preparedness for Crisis / Disaster  

## ▶ Tactical Firearms / Use of Force Training

Courses offered in this series include the following:

- Judicious Use of Force  
- Tactical Pistol 
- Tactical Shotgun 
- Tactical Carbine 
- Tactical Armored Car Guard / High Value Escorts 